

# Enhancing Dutch doctoral programmes

*A collaborative approach to data collection through PhD Surveys*

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# Who are we?

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## Job details

**Description**

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# Introduction

- Differences in PhD programme duration
- Differences in evaluation of PhD policy
- Need for national view of experiences candidates
- Exchange best practices





university of  
groningen

Uniform  
Evaluation  
Dutch  
PhD  
trajectories



# Goals

1. Establish national view of PhD candidate's experiences
2. Learn from each other > share best practices



# Milestones

2015: Kick-off

2016: Exchange existing surveys

2017: First set of uniform questions

2018: More universities join

2019: National support base

2020: Data protection impact assessment (DPIA)

Signatuse GVO pilot (all universities, PNN, UNL)

2021: First uniform questionnaire by 8 universities



# Facts and figures

- 14 universities
- 74 core questions
- 17 aspects
- Proposed every other year



UNIVERSITY OF TWENTE



Radboud **umc**



Erasmus  
University  
Rotterdam



# Aspects

- Personal background (3) and General satisfaction (1)
- Start (11), Progress (6), Evaluation (2), Finish (2) and Later career (3)
- Research facilities (4) and Social contacts (5)
- Supervision (6)
- Education and Training (7), Teaching and other duties (5)
- Support structures (2), Wellbeing (6), Workload (4) and Social Safety (5)
- Covid-19 (2)

**Possibility to add categories/questions per institute**



# Aspects



# Results

- Published on the Internet:
  - Infographic
  - Report
  - Factsheets
- Not published:
  - Factsheet per university



# Response 2023

## Population & sample

**39,466**

PhD students invited



**8,314**

participated



**Dutch**

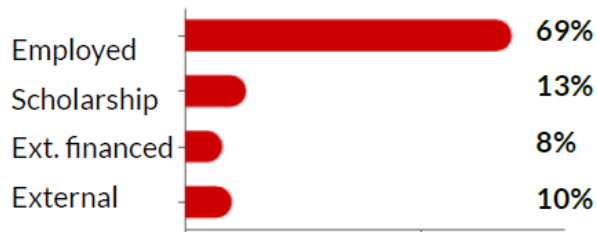


**Women**



**Starters**

## PhD student type



## Satisfaction

Overall, how satisfied are you with your PhD trajectory on a scale of 1 to 10?

7.2

Percentage (very) satisfied with:

Education

68%



Supervision

77%



Career preparation

48%



within academia



37%

outside academia

## Structure



74% 4-year contract



73% involved in teaching

89% Training Supervision Plan



97% at least 2 supervisors

## Delay

34% reports to be behind schedule, of which 41% expects a delay > 6 months



## Social safety

78% did not experience any inappropriate behaviour in the last year; 18% experienced this sporadically and 4% at least monthly



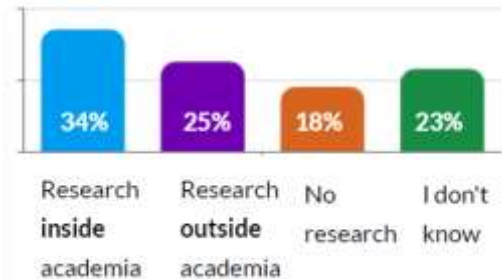
## Wellbeing



## Workload



## Preferred career



2023

# Glimpse into the future

- 4 scenarios:
  - Current university as coordinator
  - Circulate coordinator role
  - Outsourcing of parts
  - Total outsourcing



# Thanks for your attention

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