

Universities and gender diversity – some results from the INVITED survey

EUA Webinar: Women in academia: breaking the glass ceiling or rebuilding the house?

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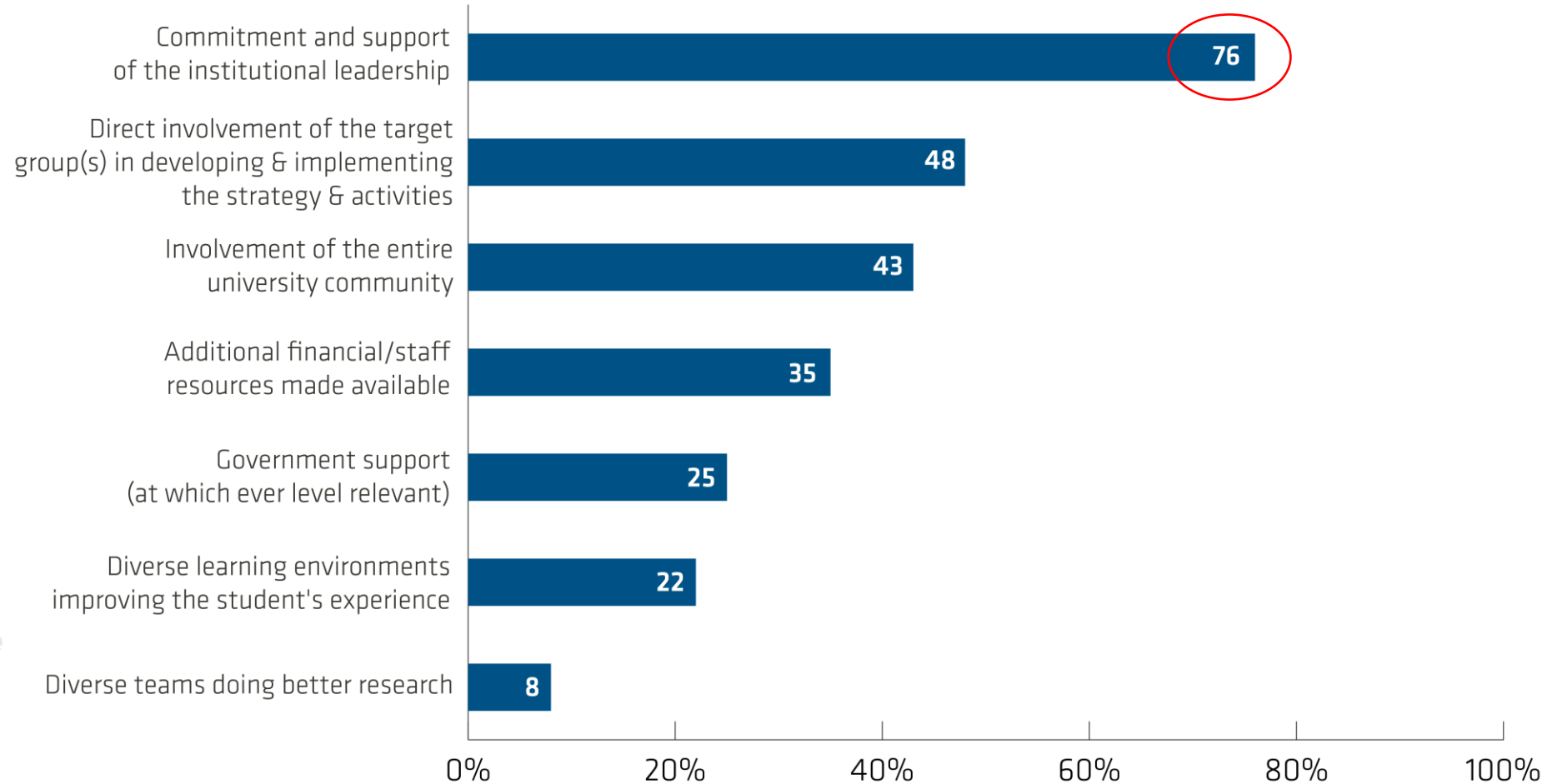
Diversity dimensions

Q 12 Which dimensions of diversity do you address at your institution?

	Students	Academic staff	Non-academic staff
Disability	92%	76%	76%
Gender	82%	83%	74%
Ethnic/cultural/migration background	76%	55%	45%
Socio-economic background	71%	20%	19%
Sexual identity (including LGBT+)	65%	52%	49%
Educational background (alternative pathways, lifelong learners)	61%	31%	28%
Caring responsibilities	53%	58%	58%
Religious background/beliefs	48%	39%	36%
Age	39%	46%	45%

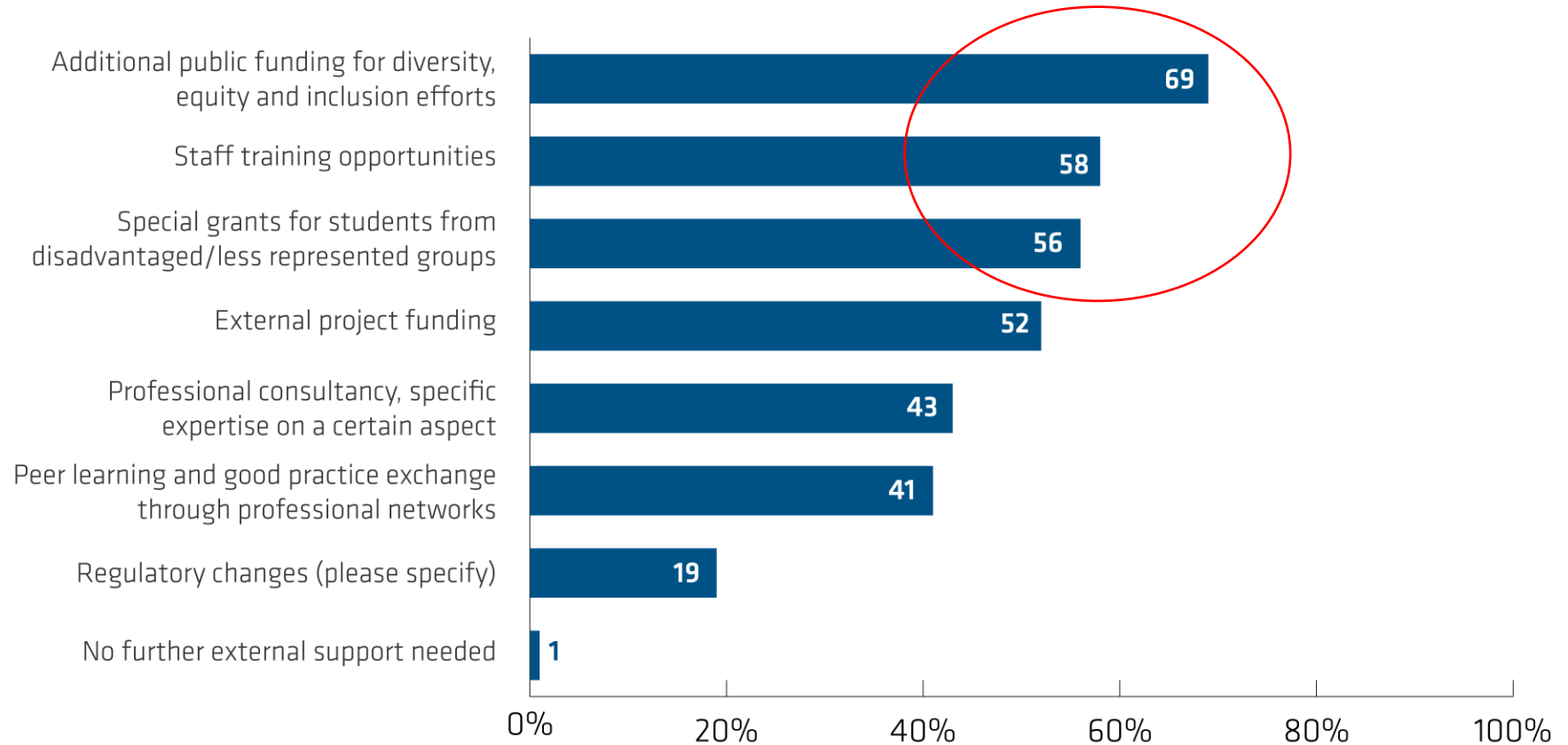
Success factors

Q27 What are the top three success factors of your activities towards diversity, equity and inclusion?



Further external support required

Q26 What type of (additional) external support do you think would be needed to further the development and implementation of your institution's strategy and/or activities towards diversity, equity and inclusion?



Thank you for your attention

