

## 2022 EUA-CDE ANNUAL MEETING

# Time and timing in doctoral education

Hosted by University of Manchester  
22-24 June 2022 | Manchester, UK

### **Draft programme with confirmed speakers as of 25 May 2022**

One of the most significant developments in the field of doctoral education over the last two decades is the growing attention paid to the question of time. The 2005 Salzburg Principles define the duration of a doctorate as “three to four years full time as a rule”. While EUA-CDE surveys indicate that this has become the average length of a doctorate, there is still an ongoing debate on key issues such as time to degree, the role of doctoral candidates who are part-time – either due to parenting obligations or additional work responsibilities – and the increased time pressure in doctoral education caused by tight timelines. Universities face the challenge of ensuring that a doctorate lasts for a reasonable length of time, but they also need to take into account the individual circumstances of doctoral candidates, including age, gender and socio-economic background. At the same time, in light of the increased training offers in doctoral education, it is important to prioritise and consider time management as a key skill for doctoral candidates. Above all, high quality research takes time, with large variations across fields and topics, and it is of utmost importance that doctoral candidates are allowed enough.

The 2022 EUA-CDE Annual Meeting will address the question of time and timing, taking a close look at this key issue for doctoral education with a special emphasis on future trends and the diversity of the doctoral candidate population. A new paper outlining a vision on doctoral education, developed together with the EUA-CDE member community, will be presented at the Meeting.

### **Wednesday 22 June 2022**

**09:00 – 13:00 GMT**      **Opportunity for national and regional meetings self-organised by EUA-CDE members**

EUA-CDE members are invited to organise meetings together with their peers at a national or regional level. (Please note that the number of rooms is limited and will be provided on a first come first-serve basis).

**13:00 – 18:00**      *Registration/information desk*

**14:00 – 16:00**      **Pre-meeting workshop I: New to doctoral education**  
*Participant numbers will be limited.*

This pre-meeting workshop welcomes new participants to doctoral education. It introduces newcomers to policies and good practices aimed at further developing doctoral education in their respective institutions.

**14:00 – 16:00 Pre-meeting workshop II: Supporting doctoral candidates at risk**

*Participant numbers will be limited.*

In this pre-meeting workshop, participants will exchange how doctoral schools can bring support to early-stage researchers and particularly doctoral candidates at risk (at risk meaning that are at risk in their countries of origin - due to discrimination, persecution, suffering and/or violence- or are seeking refuge out of these reasons or have recently found refuge in Europe). Speakers will share their experiences and discuss together with participants about concrete measures that can be done.

- Henriette Stoeber, Policy Analyst, European University Association
- Claire Morel, Head of Unit, Marie Skłodowska-Curie Actions, European Commission
- Iryna Degtyarova, Polish-Ukrainian MEiN-PW Project Coordinator, Warsaw University of Technology; Senior Researcher, Polish Rectors Foundation, Poland
- Ganna Tolstanova, Vice-Rector for Research, Taras Shevchenko National University of Kyiv, Ukraine
- Marit Egner, Senior Adviser in the Office for International Relations and Research Support, University of Oslo, Norway
- Stephen Wordsworth, Executive Director, Council for At-Risk Academics (CARA)

*Chair: Barbara Dooley, EUA-CDE Steering Committee Member; Deputy President and Acting Registrar, University College Dublin, Ireland*

**16:00 – 16:15** *Coffee break*

**16:15 – 16:45 Official Opening  
Introduction into the conference theme**

- Luke Georghiou, EUA-CDE Steering Committee Chair; Deputy President and Deputy Vice-Chancellor, University of Manchester, UK
- Amanda Crowfoot, Secretary General, European University Association

**16:45 – 17:45 Presentation of the new vision paper**

During this session, the EUA-CDE paper outlining a new vision for doctoral education will be presented and discussed with EUA-CDE members and stakeholders.

- Luke Georghiou, EUA-CDE Steering Committee Chair; Deputy President and Deputy Vice-Chancellor, University of Manchester, UK
- Alexander Hasgall, Head EUA-CDE

**17:45 – 19:00** *Welcome reception*

Thursday 23 June 2022

08:00 – 17:00 Registration/information desk

GMT

09:15 – 10:45 **Welcome address by the President of the University of Manchester**

**Plenary session I**

**Is there enough time for the doctorate? Time to degree and pressure to finish**

The length of doctorates is one of the most hotly debated issues in doctoral education. In recent years, the average duration of a doctorate has become around 3-4 years in full-time equivalents which is in line with the Salzburg Principles, but in many cases the total time taken is significantly more. This can be due to the duration of a research cycle; however, other factors, such as work or family responsibilities, other courses being followed or the lack of skills such as scientific writing, can also play a part. Moreover, cultural differences between disciplines and different national regulations and frameworks can be significant factors.

Some countries and institutions have introduced deadlines for completing a doctorate in an attempt to shorten the duration. This has had the effect of reducing time to degree and dropout rates, but concerns have also been raised. Critics suggest that tight deadlines and the pressure this creates can have a negative impact on the quality of doctoral research, which often needs to follow its own rhythm. This is exacerbated when the duration of the funding does not match the required duration of a doctoral research project, leading to problems in completing the doctorate. Increasing attention to the question of mental health has also put the issue of time pressure and its effect on doctoral candidates on the agenda.

- Baptiste Dethier, Scientific Advisor, Observatory of Research and Scientific Careers, Belgium
- Carolyn Wynne, Director of the Doctoral College & Centre for Researcher Capability and Development, Coventry University, UK
- Marc Torka, Research Associate at the Department of Sociology and Social Policy, University of Sydney, Australia

*Chair: Paolo Biscari, EUA-CDE Steering Committee Member; Former Dean of the Doctoral School and Professor in Condensed Matter Physics, Polytechnic University of Milan, Italy*

10:45 – 11:15 Coffee break

11:15 – 12:45 **Parallel session I**

**A. Preparing for the doctorate**

**Getting the best possible start for a doctorate: the Honours Programme for future researchers at Jena University**

Hanna Kauhaus, Friedrich Schiller University of Jena, Germany

**The Wageningen Graduate Schools programme**

Ingrid Vleghels, Wageningen University, Netherlands

**A tried and tested induction seminar for a confident start in research**

Thérèse Dupont, University of Liège, Belgium

**The citizen science doctoral college – sharing an interdisciplinary experience**

Lucimar Dantas, Lusofona University of Humanities and Technologies, Portugal

**B. Skills training**

**Skills DIY for doctoral researchers**

Bertram Welker, Free University Berlin, Germany

**Transferable skills trainings and employability beyond academia**

Julia Boman, European Science Foundation, France

**Multidisciplinary doctoral schools as clusters of PhD programmes outside the walls of faculties: an innovative organisation to support doctoral candidates in their doctoral journey**

Cláudia Cavadas, University of Coimbra, Portugal

**Lifelong learning and faculty development: tools for developing soft skills in PhD students**

Pierpaolo Limone, University of Foggia, Italy

**C. The effect of financial, individual and contextual factors on careers and progress of the doctorate**

**Precarious careers & career sustainability despite the limited time frame of project funds**

Karen Vandeveld, Antwerp University, Belgium

**Time to breathe: doctoral students' emotional well-being and academic performance**

Aurèlia Mañé-Estrada, University of Barcelona, Spain

**Distilling policy into practice: learners' stories of navigating the doctoral process across time, space and place**

Maeve O'Regan, Trinity College Dublin, Ireland

12:45 – 14:00

*Group photo followed by lunch*

14:00 – 14:45

**Poster session**

Presenters will give short presentations of their posters. These will be on view throughout the event.

14:45 – 16:15

**Plenary session II**

### **The doctorate as a lifelong experience. The situation of older and part-time doctoral candidates**

Doctoral schools and programmes attract candidates with a wide range of ages. While some doctoral candidates begin their studies straight from their previous studies and aim to finish as soon as possible, others may have already spent time working and therefore have a different level of experience and knowledge. Universities need to take these differences into account and be capable of turning the varying backgrounds of individual candidates into a resource that benefits the entire doctoral candidate population. In addition, new kinds of doctorates, such as those based on the so called “validation of prior experience” and professional doctorates, have been introduced and some doctoral candidates undertake a second doctorate. Universities need to think how to address these groups and how to adapt doctoral programmes accordingly. In this plenary session we will discuss what different age cohort and experiences mean for doctoral education and how this diversity can become a positive advantage.

- Viktoria Weber, Vice-Rector for Research and Sustainable Development, Danube University Krems, Austria
- Alina Adriana Minea, Director of the Council for Doctoral Studies, Gheorghe Asachi Technical University of Iasi, Romania
- Christian Stråhlman, Doctoral Education Coordinator, Malmö University, Sweden
- Mossadek Talby, EUA-CDE Steering Committee Member; Director of the Doctoral College, Aix-Marseille University, France

*Chair: Pirjo Nikander, EUA-CDE Steering Committee Member; Research Director of the Doctoral School, Tampere University, Finland*

**16:15 – 16:45**

#### **EUA-CDE – Plans for the coming year**

- Luke Georghiou, EUA-CDE Steering Committee Chair; Deputy President and Deputy Vice-Chancellor, University of Manchester, UK
- Alexander Hasgall, Head EUA-CDE

**19:00 – 21:00**

*Reception and dinner*

### **Friday 24 June 2022**

**09:00 – 10:15  
GMT**

#### **Parallel panel I Preparing for a doctorate. What can be done?**

Some universities have begun offering support and training to potential doctoral candidates before they begin their doctoral project. Examples include pre-doctoral programmes whereby students are given financial support and advice on how to develop a research project and find the right supervisor. For institutions, this calls for

extra investment, but it can allow doctoral candidates to acquire skills such as project management and proposal-writing and prevent dropouts later on.

At the same time and while a Masters degree is usually seen as a necessary prerequisite to pursuing a doctorate, some countries, have introduced fast-track doctorates skipping this step. This session will feature some examples of good practice and will host a broader discussion on how doctoral schools and programmes can best support doctoral candidates at the beginning of their doctoral journey. This could also lead to a discussion about what the preconditions for starting a doctorate should be.

- Melike Riollot, International Cooperation Manager, Association Bernard Gregory, France
- John Creemers, Director of the Doctoral School of Biomedical Sciences, KU Leuven, Belgium
- Pil Maria Saugmann, General Board Member, European Council of Doctoral Candidates and Junior Researchers (Eurodoc)

*Chair: Hans-Joachim Bungartz, EUA-CDE Steering Committee Member; Graduate Dean, Technical University of Munich, Germany*

**09:00 – 10:15**

#### **Parallel panel II**

#### **Temporal organisation of doctoral education or “when do we offer what”? Finding the right balance**

In this session, different models of a doctoral candidate’s journey will be presented for discussion. For example, what kind of training would make the most sense at the beginning and at which points should training for other skills be provided? Does it make a difference, for example, if you provide research ethics and integrity training at the beginning of the doctorate or at a later stage? This session will look into how to plan doctoral education in the course of a doctoral candidate’s trajectory.

- Minna Söderqvist, Service Manager, Aalto University, Finland
- Mar Marcos, Director of the Doctoral School, University of Cantabria, Spain; President Conferencia Nacional de Directores de Escuelas de Doctorado
- Lauris Bisenieks, Head of the Doctoral Studies Department, Riga Technical University, Latvia

*Chair: Mossadek Talby, EUA-CDE Steering Committee Member; Director of the Doctoral College, Aix-Marseille University, France*

**10:15 – 10:45**

*Coffee break*

**10:45 – 12:15**

#### **Parallel session II**

- A. Duration of the doctorate and supporting completion

#### **Professional interventions support timely completion**

Lucas Zinner, University of Vienna, Austria

**Measures to support the swift finalisation of the doctorate with a flexible system**

Tim Klinge, Technical University of Munich, Germany

**The influence of type of PhD trajectory on completion rate and time-to-degree**

Saskia de Boer, Wageningen University, Netherlands

**B. Organisation of doctoral programmes around a timeline**

**Timelines and forward planning: preparing doctoral researchers for the time “after”**

Kerstin Lange, Hamburg Research Academy, Germany

**Accelerated academy and doctoral studies**

Dana Bilíková, Palacký University Olomouc, Czech Republic

**Embedding a holistic approach to doctoral learning: the DIOSI model**

Margaux Kersschot, The Young Universities for the Future of Europe Alliance

**C. Timing of the doctoral trajectory**

**The PhD progress tool at KU Leuven**

Michèle Van Buggenum, KU Leuven, Belgium

Leen Cuypers, KU Leuven, Belgium

**Doctoral candidates hit the ground running: timeline models in doctoral study- the University of Essex case study**

Sanja Bahun, University of Essex, UK

Andrew McCarthy, University of Essex, UK

**The four-year doctoral thesis journey – key practices and resources to foster peer learning, teamwork, and career development**

Maija Taka, Aalto University, Finland

12:15 – 13:15

*Lunch*

13:15 – 14:30

**Plenary session III**

**How to attract first generation students for a doctorate**

Doctoral education still has some way to go when it comes to social inclusion and diversity. This is particularly the case for people who are the first in their families to go to university and thus also the first to pursue a doctorate. To change this, we need to actively target these groups and better understand what prevents them from pursuing a doctorate and what support is needed to change this. This session will, among other things, discuss how universities can actively encourage and recruit candidates from diverse backgrounds and look into their experience while pursuing a doctorate.

- Ann-Kristin Kolwes, Project Coordinator “First Generation Doctorate Mentoring+”, University of Cologne, Germany
- Mathias Neukirchen, Director of the Academic Service, European University Institute, Italy
- Harriet Coombs, former Intern, Higher Education Policy Institute; Policy Advisor, Ministerial Department for Levelling Up, Housing and Communities, UK

*Chair: Aleksandra Kanjuo Mrcela, EUA-CDE Steering Committee Member; former Head of the Doctoral School and Professor of Sociology, University of Ljubljana, Slovenia*

**14:30 – 15:00**

**Closing session**

- Luke Georghiou, EUA-CDE Steering Committee Chair; Deputy President and Deputy Vice-Chancellor, University of Manchester, UK
- Cristina Pocol, Head of Agronomy Doctoral School, University of Agricultural Sciences and Veterinary Medicine Cluj-Napoca, Romania
- Sini Karppinen, Planning Officer, University of Helsinki, Finland

15:00 – 15:30

*Farewell reception*

15:30 – 17:00

*Social programme*

*Guided visit of the Whitworth Art Gallery*