

# 2020 EUA Workshop on Academic Career Assessment in the Transition to Open Science

*Hosted by Universities Norway on 18 May 2020 in Oslo, Norway*

*Draft programme as of 19 February 2020*

08:00	<i>Registration and welcome coffee</i>
09:00 – 09:45	<p><i>Welcome address</i></p> <p><b>Academic Career Assessment in the Transition to Open Science</b></p> <p>The welcome address will set the stage for the workshop by introducing the discussion on academic career assessment, the progress made in the past years and current developments in the Norwegian context.</p> <ul style="list-style-type: none"> <li>- <b>Dag Rune Olsen</b>, President of Universities Norway and Rector of the University of Bergen, Norway</li> <li>- <b>Bernard Rentier</b>, Chair of the EUA Expert Subgroup on Research Assessment, Vice-President of the Belgian Federal Council for Science Policy (FRWB - CFPS) and former Rector of the University of Liège, Belgium</li> </ul> <p><i>Chair: Jean-Pierre Finance, Chair of the EUA Expert Group on Science 2.0. and Open Science and former President of the University of Lorraine, France</i></p>
09:45 – 10:30	<p><i>Plenary presentations</i></p> <p><b>Speaking the same language? Survey results from European universities and research funding and performing organisations</b></p> <p>EUA and Science Europe will present and compare the results from their surveys on academic career assessment at European universities and research funding and performing organisations. Followed by a question and answer session.</p>
10:30 – 11:00	<i>Coffee break</i>
11:00 – 12:00	<p><i>Commentaries and plenary discussion</i></p> <p><b>Speaking the same language? Perspectives on the survey results from European universities and research funding and performing organisations</b></p> <p>Expert commentators will discuss the survey results on academic career assessment in Europe from different perspectives, including research in the transition to Open Science, learning and teaching, career development and mobility for early-stage researchers and the future of universities in Europe.</p> <ul style="list-style-type: none"> <li>- <b>Gunnar Sivertsen</b>, Research Professor at the Nordic Institute for Studies</li> </ul>

- in Innovation, Norway
- **Susan te Pas**, Chair of the EUA Learning & Teaching Thematic Peer Group on Career Paths in Teaching and Professor of Cognitive Psychology of Higher Education at Utrecht University, Netherlands
- **Edwin Constable**, EUA Council for Doctoral Education Steering Committee member and former Vice-Rector for Research at the University of Basel, Switzerland
- **Konstantinos Glinos**, Head of Unit for Open Science, Directorate-General for Research and Innovation, European Commission

12:00 – 13:00

*Breakout sessions*

Participants will discuss incentives and rewards for academic research careers during moderated breakout sessions. They will have the opportunity to reflect how their institution's approach to career assessment compares to others, as well as their perspective on opportunities and challenges for change.

13:00 – 14:00

*Lunch*

14:00 – 14:30

*Plenary report on breakout sessions*

14:30 – 16:00

*Panel discussion*

**First mover (dis)advantage? Opportunities and challenges for concerted approaches**

Reviewing academic career assessment is a shared responsibility and requires a concerted approach uniting the main actors. This panel session will discuss opportunities and challenges to work together at the European and national level.

- **John-Arne Røttingen**, Chief Executive of the Research Council of Norway and co-chair of the cOAlition S implementation task force
- **Kim Huijpen**, Programme Manager Recognition and Rewards, Association of Universities in the Netherlands (VSNU)
- **Pastora Martinez Samper**, Vice President for Globalization and Cooperation, Open University of Catalonia, Spain
- **Cecilia Cabello Valdés**, Chair of the European Research Area and Innovation Committee Standing Working Group on Human Resources and Mobility and Director R&I Policies and Internationalisation at Spanish Foundation for Science and Technology, Spain

16:00 – 17:30

*Food for thought and concluding remarks*

- **Bernard Rentier**, Chair of the EUA Expert Subgroup on Research Assessment, Vice-President of the Belgian Federal Council for Science Policy (FRWB - CFPS) and former Rector of the University of Liège,

Belgium

17:30

*Networking reception*