

2019 EUA WORKSHOP ON RESEARCH ASSESSMENT IN THE TRANSITION TO OPEN SCIENCE

Research Assessment for Researchers' Recruitment and Career Progression

Draft programme as of 4 February 2019

The European University Association (EUA) is organising a series of workshops on research assessment in the transition to Open Science. The 2019 workshop will focus on "Research Assessment for Researchers' Recruitment and Career Progression". The one-day event will take place on 14 May 2019 in the University Foundation in Brussels, Belgium.

Researchers, research funders, research performing organisations and policymakers, including the European Commission and its Open Science Policy Platform, are increasingly concerned over the dominance of journal-based metrics in research assessment and its negative effects. As a result, they are starting to engage in discussions on more accurate, transparent and responsible approaches to research evaluation.

As part of our commitment in the [EUA Roadmap on Research Assessment in the Transition to Open Science](#), the series of workshops will raise awareness and foster discussion by introducing key issues related to research assessment reform. The 2019 edition will focus on research evaluation for the purpose of recruitment and career progression of researchers. Participants will have the opportunity to meet and discuss innovative practices, as well as reflect on a concerted approach to the reform process.

The event will be of interest to institutional leaders (rectors, vice-rectors and heads of administration), research department and library staff and researchers, as well as representatives of other stakeholders involved in research assessment reform.

TUESDAY 14 MAY 2019

09:00 – 09:15

Welcome address

09:15 – 10:30

Keynote addresses

Why reform research assessment?

Research assessment reform is part of a broader discussion on the growing mismatch between what is valued in the academic community (i.e. teaching, research and public service) and what is incentivised and rewarded (i.e. research output). The first keynote address will discuss the benefits and challenges for universities trying to close the gap with more accurate, transparent and responsible approaches to research assessment.

University perspective on research assessment reform

Universities are well-placed to explore innovative approaches to research assessment and tailor them to their diverse needs. As such, they have been

called 'crucibles of innovation, serving as models for others'. The second keynote address will discuss the role of universities in research assessment reform.

Research funders' perspective on research assessment reform

Research funders coordinate and support research assessment reform on the national and European level. Their approach helps decide whether and how university-level innovations will result in systemic reforms. The third keynote address will discuss the role of research funders in research assessment reform.

10:30 – 11:00

Coffee break

11:00 – 12:30

Plenary session

Research assessment innovations

This session will present innovative approaches to recruiting and progressing the careers of researchers, taking a practical look at the benefits and challenges of research assessment reform. Participants will be invited to take part in the discussion and reflect how these approaches could be further improved and taken forward.

12:30 – 13:30

Lunch

13:30 – 15:00

Plenary session

Responsible rewards and incentives for research careers

This session will invite participants to reflect on the rewards given to researchers for past achievements and the incentives offered for their future careers, as well as the metrics used to assess their work.

15:00 – 16:00

Panel discussion

A concerted approach to research assessment reform

This panel discussion will bring together researchers, research funders, research performing organisations and policymakers for an open dialogue on how to make research assessment reform a collaborative effort. With each stakeholder having its own role to play, the panel will discuss how they can work together on rethinking the rewards given to researchers for their past achievements and the incentives that shape their future careers.

16:00 – 16:30

Concluding remarks

16:30 – 18:00

Networking reception