



Putting the 'P' in 'Q':
the People in Quality –
Recognising the Diversity of
Student Experience in EQA
reviews

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## **CINNTE C** External Review of Quality Assurance in Higher Education Institutions

- a self-evaluation conducted by the institution, resulting in the production of a self-evaluation report,
- an external assessment and site visit by a team of reviewers,
- the publication of a review report including findings and recommendations, and
- a follow-up procedure to review actions taken.



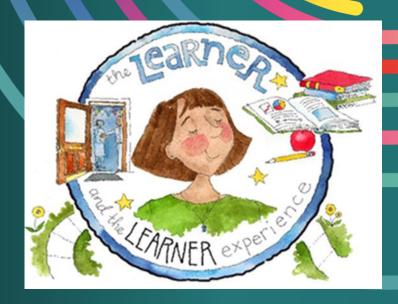
#### **External Review of QA in HEIs**

- March 2020 Process pivoted to virtual methodology
- Digital documentation
- Online review team briefing / training
- Online planning / preparation visit
- Online "site-visit"



#### Benefits of the virtual process

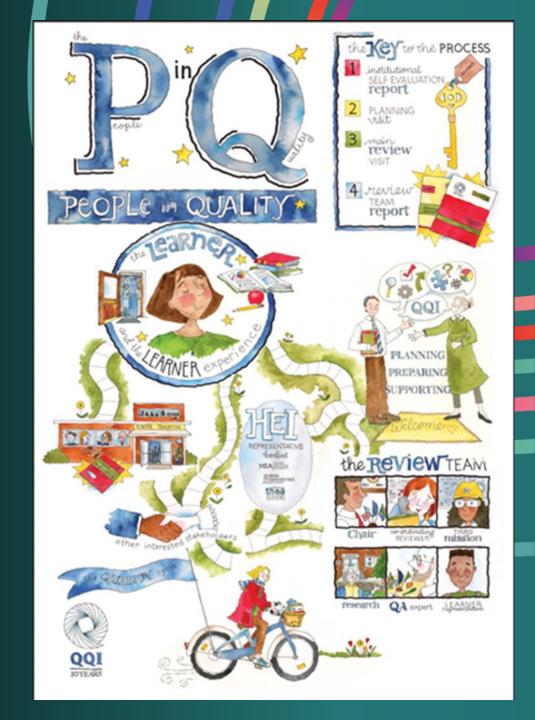
- Enhanced inclusivity and diversity of learner and other stakeholder engagement
  - The Review Team
  - > The Institution
- Evidence, both formal and informal, from the virtual process suggests enormous benefits and rich enhancement is derived from engagement of diverse learners and other stakeholders in both IQA and EQA process
- Diverse Learner Voice



#### CINNTE **©**

## Emphasise the P in Q – the People in Quality

Useful concept for institutions and agencies to share with learners, staff and other stakeholders in providing insights into the richness of the review process



# Return to "old normal"? Build on lessons learned and take positive steps

- (I) Revised criteria for selection of external review team, beyond gender equality, to include a commitment to Equality, Diversity and Inclusion (EDI) principles in establishing an external review team.
- (II) Revised and updated Cinnte Handbook, to include, in more explicit guidelines for institutions on mechanism for enhancing engagement with a diversity of learners and other stakeholders, and the benefits derived from same.
- > (III) Publishing of material in accessible formats.
- (IV) Development of a separate short, clear guide for learners, explaining the EQA process.
- (V) A renewed focus on 'People' in our model, process and supporting documentation.



### Removing Ableism from Review Panel Selection

- Experiences of Disabled Academics & Recommendations for the Future (17 August 2021)
- Create an Environment for Disclosure
- Position Disability as an Equality and Diversity Consideration
- Cultural Change, Awareness & Education
- Universal Design Approach Language & Communication

