

10th EUA-CDE Annual Meeting
Digitalisation: A game changer for doctoral education?

Parallel session I 15.6.

Doctoral Graduate Careers and Skills Development

Digital nationwide *Working life skills* study package for doctoral students

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TOHTOS-project

- Project aims to
 - improve the employment of doctoral students,
 - develop the curricula of doctoral programmes,
 - and promote the fluent transition of (recently graduated) doctors into the working life.
- TOHTOS is a joint project of five Finnish universities
 - University of Eastern Finland
 - University of Oulu
 - University of Tampere (coordinator)
 - · University of Turku
 - · University of Vaasa
- The project is carried out during 1.3.2016-30.6.2018
- Budget consist of ESF and state funding 390 000€ (80%), universities
 97 500€ (20%), total 487 500€ (100%)







Practical actions

- 1. To create a digital study package to support working life relevance of doctoral training.
- 2. To develop a digital channel to support the visibility and recognition of doctoral students know-how.
- 3. To build cooperation between working life actors, doctoral programs, supervisors, alumni and working life counsellor networks.
- 4. To create an operation model on working life relevance in doctoral training.
- 5. To share good practices.





Working life skills

By creating an open and digital nationwide study package for doctoral students the aim is

- to promote the transferable skills and to expand and diversify the potential of the doctoral students to find employment also in other fields than the traditional academic ones.
- to help build the capacity of doctoral students and develop the working life relevance of doctoral training.
- to improve PhD's employment prospects already during the doctoral studies.





Courses of the study package

- Writing Research Grant Proposals
- Project Management
- Basics of Business
- Interactive Leadership Skills
- Career Planning







Free, Open and Digital

- All the Graduate Schools/Doctoral programs in Finland can utilize these courses as a part of their doctoral studies
- Either as a distance learning or with contact learning
- Courses can be modified, utilization of the study package is flexible, depending on the needs of the Graduate Schools/Doctoral programs
- Also career services and supervisors can use the courses as a part of the career guidance for doctoral students
- Course language is English





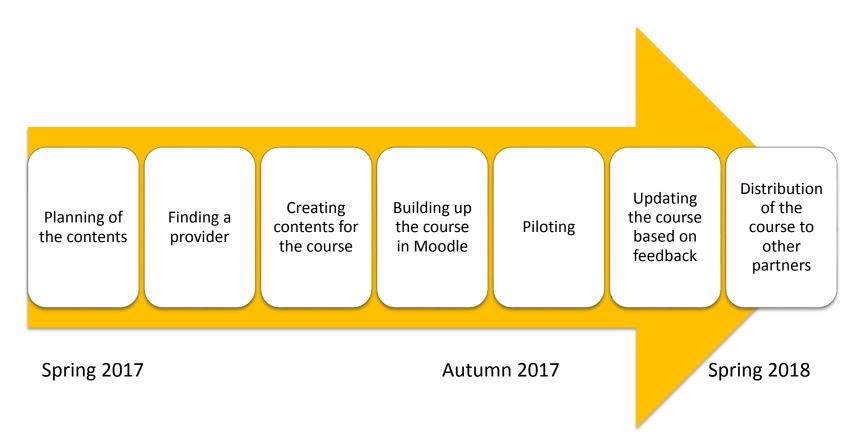
Moodle platform as a digital solution

- Free and open-source software learning management system
- It is in use in most of the Finnish universities
- Accessible with student account
- Familiar to the doctoral students and to the teachers
- It offers variety of tools
- https://moodle.org





Timeline







TOHTOS project

Working life skills package

Working life skills

Doctoral student

Working life skills package

- 1. Course/UVA
- 2. Course/TAY
- Course/UEF
- 4. Etc.

5.

selection



1. Course/Teacher

University

- 3. Course/Teacher
- 4. Etc.



- Transferable skills
- Build the capacity
- **Employment** prospects





Stucture of the individual course

- Instructions for each section
- General introduction to theme and guidance how to pass the course
- Section begins with video/ppt about the subject
- Followed by links and additional materials
- Some of the sections may contain different types of assignments





Example on course description

Business skills for the doctoral students, 1ECTS

To whom: The course is targeted to doctoral students who need to enhance their business skills and knowledge on academic entrepreneurship.

Learning outcomes: After the course the doctoral students know basics of business and business skills, have better understanding the possibilities of self-employment, be able to identify their own possibilities for entrepreneurship, know the most common business models, know the process of productization and understand the meaning of the network.

Content: The course has five parts: Basics of business, creativity and entrepreneurship, business models, productization and networking.

Study materials and literature: As instructed by the teacher

Modes of study: Participation in Moodle, written exercises

Language: English Grading: Pass/fail





What we have learned so far

- National digital courses were a good reference and a starting point
 - Research ethics / University of Helsinki, Dr. Mustajoki
 - Open Science / Finnish Advisory Board on Research Integrity
- Joint platform for all the national courses
- Selecting the themes, standpoint was bottom-up
- Agreements between the course provider and the university
- Technical issues of the Moodle platform
- Piloting the courses and who actually teaches the courses
- Aims of the funder (ESF)





Nationwide open digital courses - are they a game changer?

- Same issues and themes in each university
- Cost-efficient way to produce the courses
- Adjustable and flexible
- Distance learning possibility
- Needs resources, updating issues
- Course life-cycle





Thank you!

Please see also TOHTOS webpages for more information: www.uta.fi/english/doctoralschool/tohtos/index.html

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