Changing evaluation – Changing research culture

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A. Building the evaluation process

1. Objectives and criteria of the evaluation: are relevant and available to everyone
2. Evidence used in the evaluation: is comprehensive and fair
3. Selection of evaluators and evaluation guidelines: support balanced evaluation process
4. Ensuring equality: protects against discrimination
B. Evaluation of research

5. **Evaluation of scientific quality**: is supported by relevant metrics

6. **Open access to research** is an important part of researcher’s work

7. **Research ethics**: guarantees integrity
C. Diversity of activities

8. Researcher as a teacher and a supervisor: is building the future of research

9. Societal impact and interaction: is an essential part of research (including multilingualism)

10. Activity in research and other communities: builds stronger research

11. Considering the characteristics of research fields: is essential in fair evaluation
D. Researcher’s role in the evaluation process

12. Researcher self-evaluation: creates a holistic picture of research

13. Benefits of evaluation for researcher: supports career development
Thank you