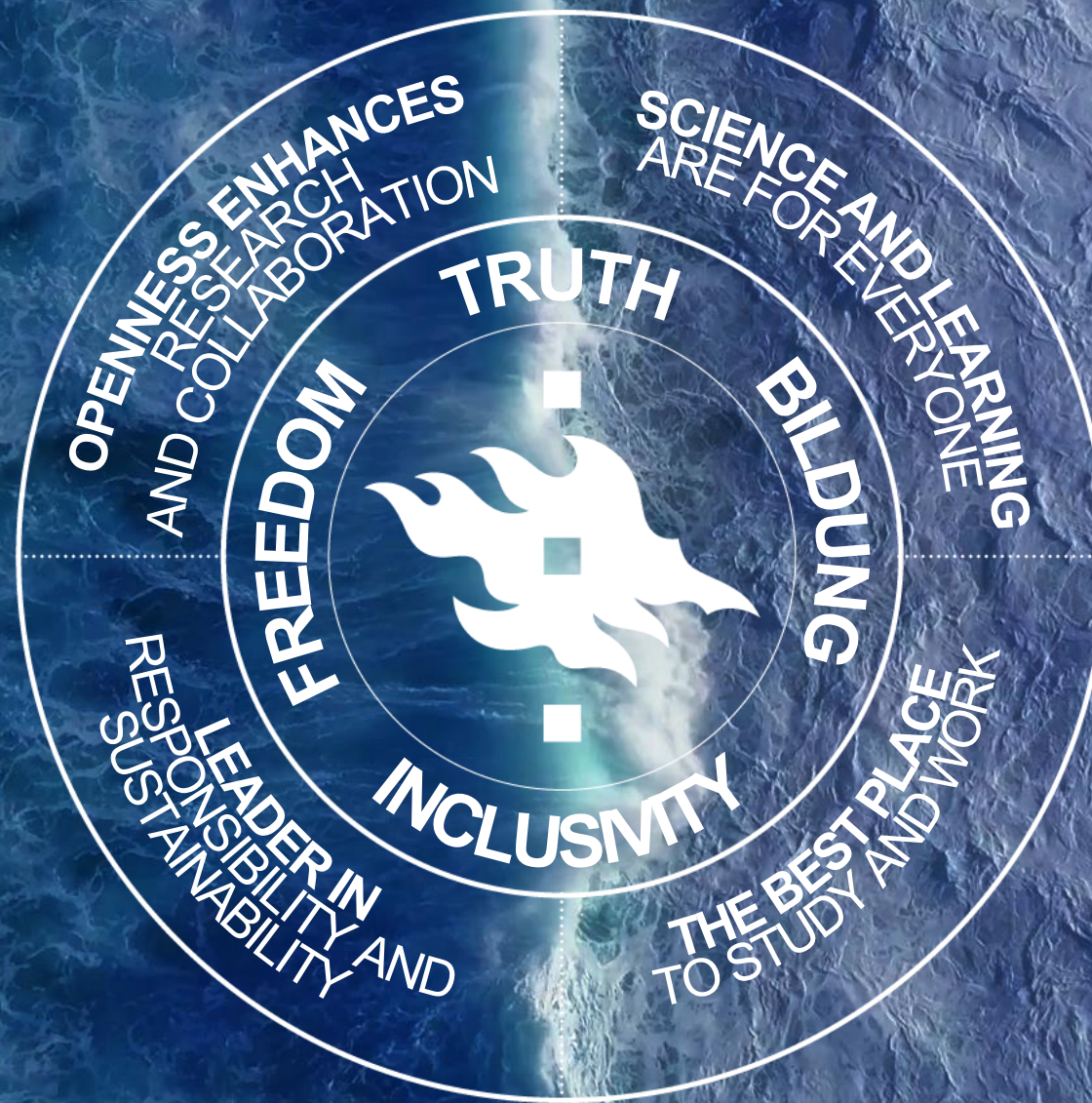


WITH THE
POWER OF
KNOWLEDGE
— FOR THE
WORLD



The University of Helsinki is a community of research and learning based on courageous thought and dialogue with a mission to seek new knowledge and enable solutions.



OUR VALUES

A photograph of several small green seedlings with white roots growing out of dark brown soil. The seedlings are at various stages of growth, with some showing more developed leaves and others just emerging. The roots are visible and spread out in the soil.

OUR VALUES

TRUTH

- Leads us to pursue new knowledge
- Requires critical thinking
- Promotes high-quality research and teaching

A young woman with light brown hair tied back, wearing a pink sweater, and a young man with short brown hair and a beard, wearing a red and blue plaid shirt, are looking directly at the camera with thoughtful expressions. The background is a blurred indoor setting with warm lighting.

OUR VALUES

BILDUNG

- Guides us on the right path
- Serves as our moral conscience
- Cultivates stability and open-mindedness



OUR VALUES

FREEDOM

- Encourages our creativity
- Affirms the autonomy and responsibility of the University



OUR VALUES

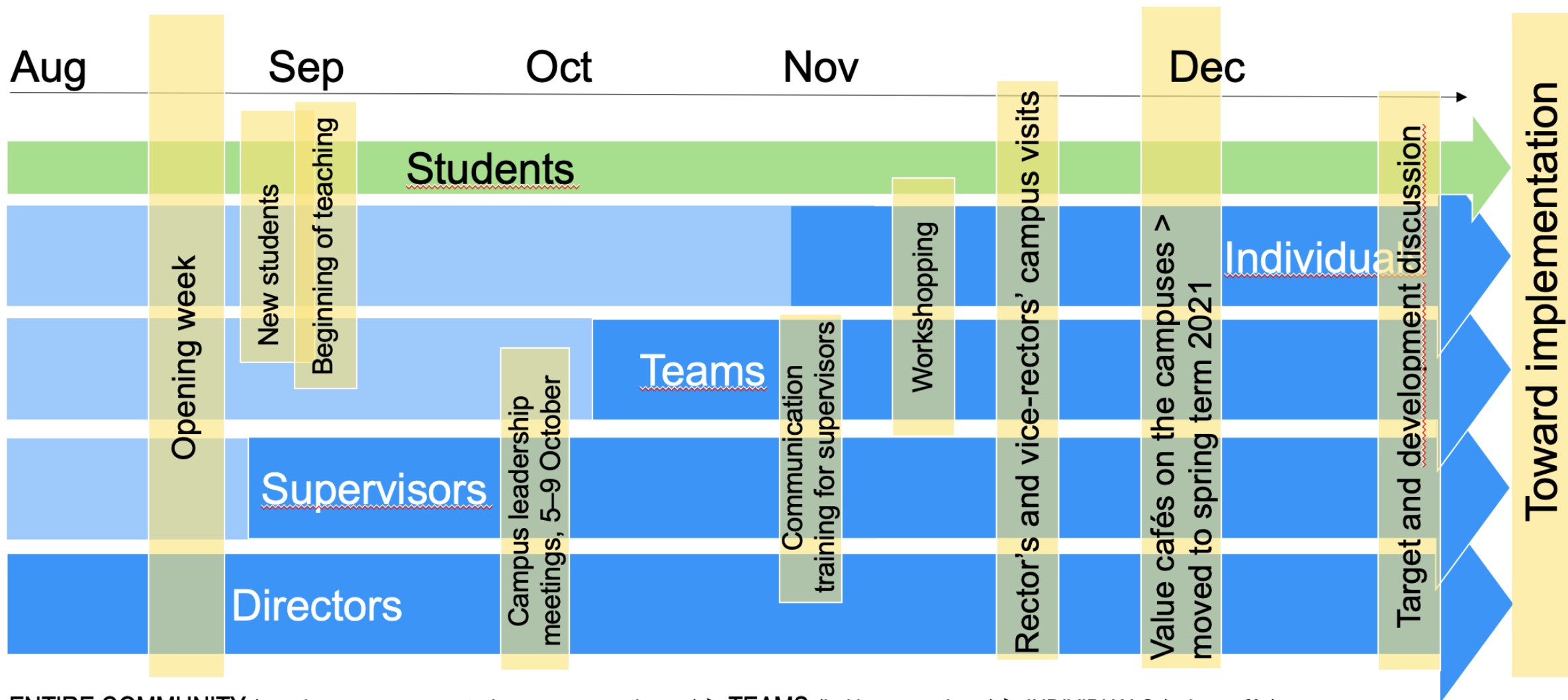
INCLUSIVITY

- Safeguards our equality
- Translates into diversity and respect for others
- Supports and promotes openness and collaboration
- Springs from democratic empowerment



OBJECTIVE FOR 2020–2021: VALUES INTRODUCED TO THE ENTIRE UNIVERSITY COMMUNITY

– PLAN FOR AUTUMN 2020



ENTIRE COMMUNITY (opening ceremony, rector's campus meetings...) > TEAMS (led by supervisors) > INDIVIDUALS (value cafés)



VALUE CANVAS

University's
values

What do they mean to
you personally?

How should they be
manifested in everyday
life at the University?

How do you communicate them
and put them into practice in your
work community?

Truth

Bildung

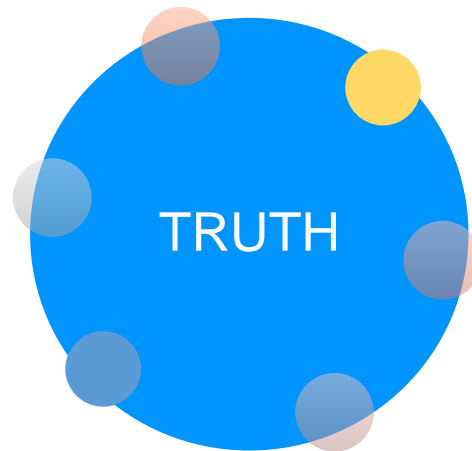
Freedom

Inclusivity



VALUE CAFE'S

– different people and different views meet each other



THE UNICA NETWORK

SHARING, LEARNING, ADDING VALUE



Network of Universities
from the Capitals of Europe

- 51 universities in 37 European capitals
- Created in 1990
- Member-driven activities
- University of Helsinki joined in 1996



MISSION

- facilitate **international collaboration**
- promote **academic leadership** through understanding and sharing
- provide a **forum to reflect** on the needs of strategic change



VISION

- to be a **driving force** in the development of the European Higher Education and Research Areas by **empowering universities in European capitals**

VALUES & PRINCIPLES



Democratic Values:

- democratic decision-making
- freedom of speech
- equality
- social justice
- rule of law

Academic Values:

- academic freedom
- equitable access
- social responsibility
- Accountability
- autonomy.

- European integration
- Sustainable development
- Collaborative mindset
- Sense of community

UNICA MOTTO



Sharing,
learning,
adding value



HOW

DOES UNICA ENSURE VALUES ARE LIVED COLLECTIVELY?



MEMBERSHIP CRITERIA!



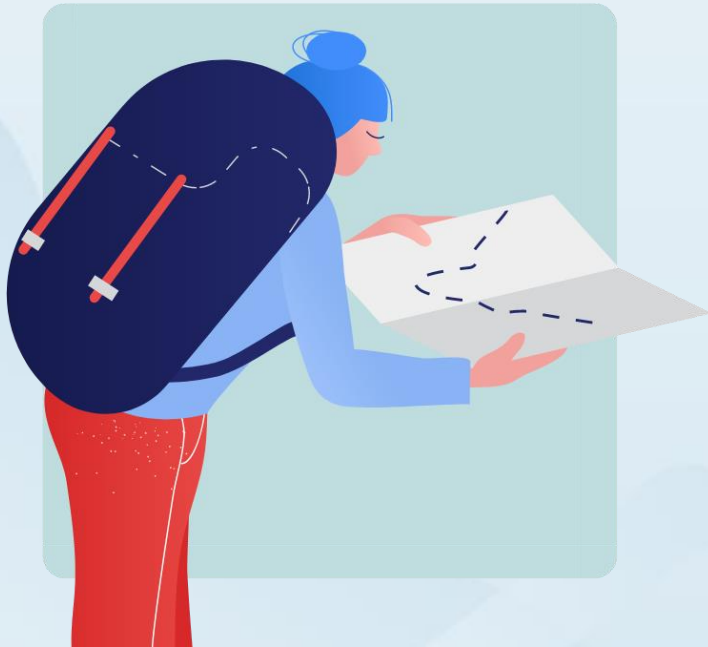
- be based in a member state of the Council of Europe
- Be publicly funded
- be committed to high quality teaching and research
- be comprehensive
- provide degrees in all levels

HOW

DOES UNICA ENSURE VALUES ARE LIVED COLLECTIVELY?



APPLICATION PROCESS!



- different stages of application
- applications must be endorsed

VALUES IN ACTION

Difficult decisions...

PERSONAL
EXPERIENCES

VS

COLLECTIVE
RESPONSIBILITY



“Values are only as significant as the scope of the practices that put those values into existence.”

E-Handbook “Promoting Core Higher Education Values – Perspectives from the field”

VALUES IN ACTION



Responding collectively, reaching out individually

(...)

The UNICA Steering Committee has therefore taken the **decision to suspend the membership of the three UNICA Russian members with immediate effect** and until they prove their compliance with European values again.

.(...)

UNICA stands with the many Russian academics who, at their personal risk, are publicly critical of the war against Ukraine and, as a Collective Associate Member of the European University Association (EUA), endorses EUA's advice that universities should assess collaborations with Russian academics on a case-by-case basis using national and European-level policy guidance to do so.

From the UNICA statement on the suspension of its three Russian member universities